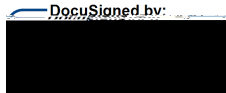


TO: County Office Employees

FROM: Larry Oshodi, Assistant Superintendent Personnel Services



DATE: October 14, 2022

RE: Update on Negotiations With SEIU

The SEIU and County Office bargaining teams met on October 13, 2022, as scheduled. On October 6, 2022, in the interest of allowing the parties to finalize their negotiations and allow economic increases to be implemented more quickly, the County Office had proposed focusing on only one year of economic issues. Based on that idea, the County Office specifically proposed that the parties move forward with the 10% salary increase effective September 1, 2022, and increased medical contribution of \$1,588.00 per month, effective October 1, 2022, since those issues have already been agreed upon by both parties. Then, the parties would reopen bargaining relating to salary and medical contributions for the 2023/2024 and 2024/2025 school years. The County Office looks forward to this proposal. The next scheduled negotiation session is on October 25, 2022.

The County Office values all employees and appreciates the work they do to educate and support students and families throughout Santa Clara County. The County Office is committed to working expeditiously to bring these negotiations to a successful conclusion and reaching a fair agreement with SEIU on a new collective bargaining agreement.